

The Arden & GEM CSU Standards of Business Conduct Policy requires the publication of all declarations made by 'decision making staff'. In this context, that refers to staff at Agenda for Change Band 8d and above (or equivalent) and Governing Board lay members.

The table below covers those declarations registered between April 2025 and March 2026.

Surname	Forename	Designation within AGEM CSU	Potential areas where conflicts of interest could arise
Bick	Catherine	Associate Director, HR/OD	Son is working in the CSU.
Bond	Sally	Deputy Director of FDP Operational Delivery	Fellow and board member, Institute of Employability Professionals.
Buch	Mamta	NICOR Clinical Lead	Advisory board member, Abbott Structural Heart. Co-opted working group member, British Cardiovascular Intervention Society. Education Secretary, British Heart Valve Society. Women's Clinical Advisory Group member, Heart Valve Voice.
Dennett	Rebecca	Head of Innovation	Step sister works in the CSU.
Edwards	Antoinette	Executive Director, BI	Trustee of the TARN Foundation, registered charity.
Graham	Gary	Director ICS Development	Non-Exec Director, Rochdale Boroughwide Housing.
Hershaw	Doug	Procurement Lead	Board Member, Gateway Primary Care CiC
Heys	James	Director of Primary Care Services	Lay member, Performance Advisory Group, NHS England
Janjua	Ayesha	Assoc Director ICT Development	Assoc Non-Exec Director, Gloucestershire ICB.
Mamas	Mamas	Domain Clinical Lead	Member, ESC Cardioncology Council. Associate Editor, Circulation Cardiovascular Interventions.

			Senior Clinical Editor, website tctmd.
McCarthy	Sam	Associate Director, IT	Family own Bridon IT Support Ltd
Nafees	Asma	Associate Director of BI	Non-Executive Director, The Lisieux Trust. Non-Executive Director, Derbyshire Community Services Health. Non-Executive Director, Futures Advice, Skills and Employment Limited.
Newcombe	Louise	Interim Deputy Managing Director	Son is employed at Northamptonshire University Hospitals NHS Trust.
Powers	Cassandra	Consultant in Public Health	Husband is employed at University Hospital Southampton NHSFT.
Razzell	Ian	Head of Primary Care Services	Part-time Doctorate (PhD) with Edinburgh Napier University. Chair & Trustee, Royce Rangers Football Club in Rutland.
Simms	Ron	Senior HR Consultant	Director & Owner, Hornbeam HR Consultants.
Simms	Warren	Associate Director	Spinning Instructor, Banatynnes Fitness Club.
Tonge	Alison	Director of Strategy, Planning & Innovation	Panel member, Independent Procurement and Choice Panel for NHS England. Member of PSR panel. Coaching to leaders, DewiHughes Ltd.
Turner	Kate	Deputy Director	MD & Owner, Adventure Medical Ltd.
Turner	Mark	Clinical Lead	Private practice, Mark Turner Cardiology Ltd. Lecturer, CSI Foundation. Member, British Cardiac Intervention Society committee on structural heart disease. Committee member, UK Diving Medical committee.
Walker	Mike	Director of Business Services	Director, Radnor Consultancy.

Gifts and Hospitality

There have been no declarations of gifts or hospitality.
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