

The Arden & GEM CSU Standards of Business Conduct Policy requires the publication of all declarations made by 'decision making staff'.
In this context, that refers to staff at Agenda for Change Band 8d and above (or equivalent) and Governing Board lay members.

The table below covers those declarations registered between October 2024 and March 2025.

Surname	Forename	Designation within AGEM CSU	Potential areas where conflicts of interest could arise
Ansell	Amanda	Bank Manager	Lay Member, Thurrock Health Hubs (private healthcare provider).
Bick	Catherine	Associate Director, HR/OD	Son is working in Payroll Team.
Bond	Sally	Deputy Director of FDP Operational Delivery	Fellow and board member, Institute of Employability Professionals.
Buch	Mamta	NICOR Clinical Lead	Advisory board member, Abbott Structural Heart. Co-opted working group member, British Cardiovascular Intervention Society. Education Secretary, British Heart Valve Society. Women's Clinical Advisory Group member, Heart Valve Voice.
Chirodian	Serena	Associate Director of Business Management, IT	Director, E & M Home Rental Ltd.
Dennett	Rebecca	Head of Innovation	Step sister works within the SIP team.
Edwards	Antoinette	Executive Director, BI	Trustee of the TARN Foundation, registered charity.
Fernihough	Joanne	Foundry Programme Director	Director & Shareholder, Wild in Wyre.
Graham	Gary	Director ICS Development	Non-Exec Director, Rochdale Boroughwide Housing.
Grove	Fiona	HoS, Workforce Planning	Volunteer, Reducing the Risk (Charity).
Hall	Ian	Bank Manager	Consultancy, IEH Consulting.

Harbottle	Kiri	Deputy Associate Director - ECM	Trustee, Parochial Church Council of the Ecclesiastical Parish of Alveston.
Hershaw	Doug	Procurement Lead	Board Member, Gateway Primary Care CiC
Heys	James	Director of Primary Care Services	Lay member, Performance Advisory Group, NHS England
Howard	Daniel	Innovation & Development Portfolio Lead	Director, Prosperly Ltd. Director, Sagittarius Ltd.
Janjua	Ayesha	Assoc Director ICT Development	Assoc Non-Exec Director, Gloucestershire ICB.
Jones	Darren	Lay Member – Governing Board	NED/minority Shareholder, NRG Marine Ltd. NED, Develop Consulting Ltd. NED/Minority Shareholder, Healthcare Digital Twin Ltd. NED, Click 2 Learn Ltd. NED, Innovative Online Products Ltd.
Leary	Andrew	Bank Manager	Chair, Finance Committee, Infection Prevention Society. Member, Winsthorpe with Langford Parish Council. Trustee, Growing Points Charity.
Lyons	Chris	Lay Member – Governing Board	Trustee, Victoria Foundation Charity. Strategic Advisor, ToR FX Ltd. Advisory Board Member, Westbrook International Limited. Director, Spoonley Wood Management no.4 Properties.
Mamas	Mamas	Domain Clinical Lead	Member, ESC Cardioncology Council. Associate Editor, Circulation Cardiovascular Interventions. Senior Clinical Editor, website tctmd.
McCarthy	Sam	Associate Director, IT	Family own Bridon IT Support Ltd
Nafees	Asma	Associate Director of BI	Non-Executive Director, The Lisieux Trust. Non-Executive Director, Derbyshire Community Services Health.

			Non-Executive Director, Futures Advice, Skills and Employment Limited.
Newcombe	Louise	Interim Deputy Managing Director	Son is employed as Band 6 Data Analyst at Northamptonshire University Hospitals NHS Trust.
Powers	Cassandra	Consultant in Public Health	Husband is employed as Associate Operations Manager at University Hospital Southampton NHSFT.
Razzell	Ian	Head of Primary Care Services	Part-time Doctorate (PhD) with Edinburgh Napier University. Chair & Trustee, Royce Rangers Football Club in Rutland.
Saunders	Paula	HR Governance Consultant	Employed on a zero hours contract by a London based GP practice (The Hurley Group).
Simms	Ron	Senior HR Consultant	Director & Owner, Hornbeam HR Consultants.
Simms	Warren	Associate Director	Spinning Instructor, Banatynnes Fitness Club.
Stewart	Iain	POD Lead	Director, Eilean Dubh Home Care Ltd. Director, R & B solutions Ltd.
Thompson	Tamar	Lay Member – Governing Board	Vice-President, RNC. Chair, Malvern Theatres Ltd. Vice Chair, Worcestershire Community Foundation. Trustee/Board member, Three Counties Agricultural Society. Non-Executive Director, ASME. Board Member, James Place Suicide Prevention Society. Patron, St Richard's Hospice. Fellow, University of Worcester .
Tonge	Alison	Director of Strategy, Planning & Innovation	Panel member, Independent Procurement and Choice Panel for NHS England. Member of PSR panel. Coaching to leaders, DewiHughes Ltd.
Turner	Kate	Deputy Director	MD & Owner, Adventure Medical Ltd.

Turner	Mark	Clinical Lead	Private practice, Mark Turner Cardiology Ltd. Lecturer, CSI Foundation. Member, British Cardiac Intervention Society committee on structural heart disease. Committee member, UK Diving Medical committee.
Walker	Mike	Director of Business Services	Director, Radnor Consultancy. Company Director, 2P Ltd.
Wan	Mui	Associate Director	Director, JAM Executive Investments Ltd
All other decision-making officers have made nil returns.			

Gifts and Hospitality
There have been no declarations of gifts or hospitality.