

Equality Impact Assessment (EIA) support

Do you have poor buy-in for EIAs? Are they just a 'tick-box', not providing you with any useful information?

When done well, EIAs are a powerful tool. Not only will they help you to meet legal requirements, they enhance continuous improvement, generate improved service outcomes and save you time and money.

Harness the power of equality and diversity

- ▶ Comply with the latest laws and regulations
- ▶ Maximise the impact of your equality and inclusion strategies
- ▶ Support service transformation and change
- ▶ Enhance your organisational reputation
- ▶ Build trust and improve service user and staff satisfaction
- ▶ Work towards inclusive decision-making excellence.

What makes us great

- ▶ Specialists in new industry-leading approaches to EIA development
- ▶ Expertise in developing the data and intelligence you need
- ▶ Extensive experience in providing 'wrap around' EIA support to public sector organisations and transformation programmes
- ▶ Support with innovative and streamlined approaches to EIA development
- ▶ We are an NHS organisation committed to public service values.

What's included

- ▶ Comprehensive diagnostic assessment: evaluation of your existing EIA process and identification of improvement opportunities
- ▶ Bespoke EIA training packages developed around your needs
- ▶ Drop-in sessions for one-to-one support on specific EIAs
- ▶ Executive and senior management development to support EIA implementation
- ▶ Embedding new pragmatic EIA systems, processes and practices.

