



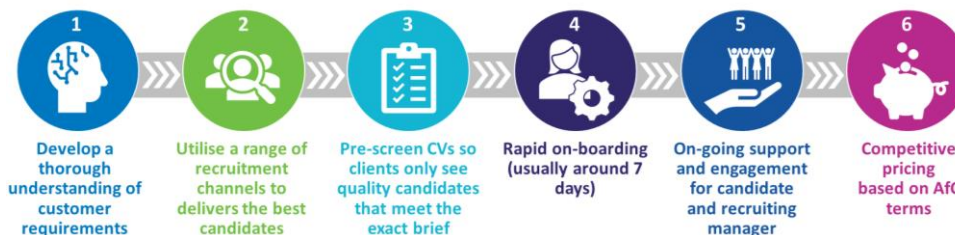
FLEXIBLE RESOURCING

In a rapidly evolving healthcare landscape, having the right people, in the right role, at the right time presents a significant challenge for health systems and their component organisations.

A competitive jobs market, lengthy recruitment processes, operational pressures and a need for specialist expertise to deliver short-term projects have all created demand for flexible resourcing solutions that can provide the capacity and skills required to deliver against challenging objectives.

Flexible resourcing solutions for the NHS

Our flexible Resourcing solution is specifically designed for the NHS, working with systems and individual organisations to find and mobilise high quality resources and multidisciplinary teams quickly and efficiently. Our support includes established processes to:



We provide swift and efficient access to additional resource, supporting your workforce resilience and providing specialist expertise to meet your individual requirements.



CASE STUDY

Working with four of the seven NHS England regions to provide flexible resourcing solutions, we played a vital role in developing a dedicated infrastructure to source and place over 100 skilled professionals to support management of the largest vaccination programme ever delivered by the NHS. [Read more here](#)

We bring a breadth of expertise across the following areas:

- Project/programme management
- BI and analytics
- Finance
- OD and change management
- Accessing resources with scarce skills or experience.

Our Flexible Resourcing solution provides:

- Workforce resilience for your organisation and wider system
- An established process for managing urgent need for additional capacity
- Skilled resources to backfill roles where internal talent has been refocused
- Rapid access to short term assessed and vetted candidates
- Compliance with all requirements regarding NHS procurement and IR35.

Find out more about our Flexible Resourcing solutions, get in touch at:

- 🌐 www.ardengemcsu.nhs.uk
- 🐦 [@ardengem](https://twitter.com/ardengem)
- ✉️ agem.flexibleresourcing@nhs.net