



FLEXIBLE RESOURCING

In a rapidly evolving healthcare landscape, having the right people, in the right role, at the right time presents a significant challenge for health systems and their component organisations.

A competitive jobs market, lengthy recruitment processes, COVID-19 pressures and a need for specialist expertise to deliver short-term projects have all created demand for flexible resourcing solutions that can provide the capacity and skills required to deliver against challenging objectives.

Flexible resourcing solutions for the NHS

Our flexible resourcing solution is specifically designed for the NHS, working with systems and individual organisations to find and mobilise high quality resources and multidisciplinary teams quickly and efficiently. Our services provide:

- ✓ A thorough understanding of customer requirements
- ✓ A range of recruitment channels that delivers the best candidates
- ✓ Pre-screened CVs so you only see quality candidates that meet your exact brief
- ✓ Rapid on-boarding (usually around 7 days)
- ✓ On-going support and engagement with both the candidate and recruiting manager
- ✓ Competitive pricing based on AfC terms.

We bring a breadth of expertise across the following areas:

- Project/programme management
- BI and analytics
- Finance
- OD and change management
- Accessing resources with scarce skills or experience.

Our Flexible Resourcing Services will help you:

- Flex team capacity rapidly to meet your requirements
- Support team resilience during substantive recruitment processes and demand surges
- Bring in tailored, ad hoc expertise for specific projects
- Remain compliant with all requirements regarding procurement, IR35, etc.



CASE STUDY



Working with four of the seven NHS England regions to provide flexible resourcing solutions, we played a vital role in developing a dedicated infrastructure to source and place over 100 skilled professionals to support management of the largest vaccination programme ever delivered by the NHS.

[Read more here](#)

Find out more about our Flexible Resourcing solutions, get in touch at:

- 🌐 www.ardengemcsu.nhs.uk
- 🐦 [@ardengem](https://twitter.com/ardengem)
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