

The Arden & GEM CSU Standards of Business Conduct Policy requires the publication of all declarations made by 'decision making staff'. In this context, that refers to staff at Agenda for Change Band 8d and above (or equivalent) and Governing Board lay members.

The table below covers those declarations registered between July 2019 and March 2020.

Surname	Forename	Designation within AGEM CSU	Potential areas where conflicts of interest could arise
Charters	Martin	Project Director ICS	Non-Executive Director at Worcestershire Health & Care NHST Member of Senior Advisory Board at DHSC Director, Orchard Vine Ltd Hon Treasurer, Bishops Frome PCC
Davis	Richard	Managing Director, SPH	Share holdings in health sector: Reneuron Group Plc, Evgen Pharma Plc, Valirx Plc.
Hershaw	Doug	Procurement Lead	Board Member of Gateway Primary Care CiC
Jones	Darren	Lay Member – Governing Board	Director / Significant Shareholder – Approbation Ltd Director / Minority Shareholder – Develop Consulting Ltd Director/Minority Shareholder – NRG Marine Ltd Director / Minority Shareholder – Automotive Holdings Ltd
Lyons	Chris	Lay Member – Governing Board	Non Exec Chair / Shareholder – Ashley House Plc Non Exec – TRGCL Non Exec – Avouch Capital Owner – CL2Enterprises Ltd Trustee – Victoria Foundation
McCarthy	Sam	Deputy Director, Essex	Family own Bridon IT Support Ltd
Mistry	Mahesh	Assoc Director, Medicines optimisation & Individual Funding	Editor for Journal of Medicines Optimisation & Member of Steering Group

Scoular	Gill	Finance & Strategy Director	Non-executive audit committee member at Northampton Police & Crime Commission
Smith	Adrian	Head of Digital Transformations	Consultant to Satellite Applications Catapult Employed as consultant by Wolfram Research Ltd
Smith	Janet	Lay Member – Governing Board	Director – CCPD Ltd Chair – PLDP Committee – West Midlands (NHSE)
Thompson	Tamar	Lay Member – Governing Board	Lay Member – Hereford CCG Fellow – Univ of Worcestershire & Chair – Worcestershire Nursing & Midwifery Senate Chairman Board of Trustees – RNCB Chair/Trustee/Director – Malvern Theatres Ltd Trustee/Vice Chair – Worcestershire Community Foundation Trustee/Governor – St Richards Hospital
Walker	Mike	Director of Business Services	Director of Radnor Consultancy

All other decision-making officers have made nil returns.

### Gifts and Hospitality

Surname	Forename	Designation within AGEM CSU	Nature of Gift or Hospitality (Value estimated where not known)
Newcombe	Louise	Director of Clinical Services	NHS CLN – free place at Annual Congress (£153)
Smith	Adrian	Head of Digital Transformations	Funding of trip to Iceland on Foreign & Commonwealth Office Trade Mission, as NHS Representative. (approx.. £400)